In 2012, the YMCA of Metro Chicago deepened our commitment to Chicagoland families, adding new communal and family spaces to YMCA membership centers, strengthening bodies and minds through our fitness programs and camps, and giving every Chicagoland child—regardless of financial need—a chance to thrive.

**Strengthening Our Core**

Youth development is at the core of the Y’s mission. When you give to the Y, you help us reach 67,000 children across the greater Chicagoland area through summer camps, Head Start, sports teams and after-school programs. We recently received a five-year grant to extend our successful Community Schools initiative into 11 more Chicago Public Schools.

As you’ll read in this report, we launched a Chicago-wide initiative in 2012 to give our dedicated staff the tools and knowledge to better engage youth in their own character development. These program improvements are driven by new data—data collected and analyzed by our own Office of Performance Improvement—about the specific teaching methods and activities that are most effective at improving a child’s health, school performance and emotional wellbeing.
More Than a Safe Haven
Our members know that Y membership centers, camps and other youth programs are safe and supportive places to send their children. In 2012, we took our commitment to youth safety a step further by directly addressing the crisis of violence plaguing our nation and our city. In this report, you’ll hear from Ryan Lugalia-Hollon and Eddie Bocanegra, the co-directors of our Youth Safety and Violence Prevention strategy, a comprehensive effort to teach peacemaking and nonviolent conflict resolution in each and every Y program.

Serving Families & Communities
Everything we do at the Y — from fitness classes to after-school programs to special needs summer camps — is designed to meet the changing needs of our Y member families and the communities where we live and work. Your financial support helped us complete extensive renovations to several membership centers in 2012, including new child enrichment classrooms and family locker rooms at the Fry Family Y, and the exciting Y Kid’s Zone center — a collaboration with the Chicago Children’s Museum — at the Lake View Y.

We hope you’re proud to be a part of one of the oldest, largest and most innovative nonprofits serving greater Chicago. The stories in this annual report are powerful proof of the difference we can make when we work together as a Y family.

Richard Malone
President and CEO

Peter McNitt
Chairman of the Board
Deseiree Murillo gets encouragement from Rauner YMCA staff during her journaling exercise.
QUALITY TIME

Across Chicagoland, YMCA staff are being trained in effective methods of connecting with kids and empowering them to thrive.

11-year-old Deseiree Murillo was always one of the “troublemakers.” When teachers and other adults spoke to her, it was usually to inform her that what she was doing or saying was “wrong.” Danielle Palomares, Youth and Family Program Director at the Rauner Family Y in Little Village, remembers when Deseiree first started coming to Rauner’s after-school program. Danielle and her staff struggled to keep Deseiree focused, and they worried that outside influences were pushing Deseiree down a dangerous path.
The Power of Reflection
Then came an unusual activity. Danielle handed each child a brand new notebook and pencil, and explained that this was their journal. Three times a week, they would be presented with a question and asked to write down whatever came to their minds. No judgments. No right or wrong answers. Just their honest, unfiltered thoughts.

The children were skeptical; it sounded like another homework assignment. So Danielle decided to start with a simple question: “How was your day?” With some prodding, the kids started scribbling away.

“I’ve never in my life been asked by an adult how my day was going,” Deseiree said. “I’ve never been asked what my opinions were or what I felt.”
The moment proved transformative, for both Deseiree and the Y staff. This girl, who so many had labeled as a problem, started behaving, getting better grades in school, and even becoming a peacemaker to the “bullies” in class. It seemed incredible, that the simple act of asking a child to reflect on her feelings could result in such a positive change.

**The Recipe for Success**

But Deseiree’s transformation wasn’t an anomaly. It was the direct result of a professional development workshop attended by the staff from Rauner and YMCA youth workers across the city. The workshop, which focuses on self-reflection as a key component of youth development, is part of an ambitious initiative called the Youth Program Quality Intervention (YPQI).

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**About the Youth Program Quality Intervention Program (YPQI)**

YPQI is a quality improvement process developed by the David P. Weikart Center for Youth Program Quality, a national organization dedicated to making youth organizations like the Y more effective. The journaling exercise worked so well because it was based on the Weikart Center’s research into how children meaningfully engage with a youth program. Several components must be in place for children to learn and grow, including:

1. Youth must feel that they’re in a safe and welcoming environment.
2. They need opportunities to be leaders and to make their own choices.
3. They need opportunities to reflect on their own experiences, their strengths and weaknesses, and to set goals for the future.
It Starts With the Staff

In order for Y staff members to continuously improve on their practices with youth, they must first measure where they currently stand. That’s why the YPQI process begins with a rigorous self-assessment. Program Directors and front-line staff are trained in the assessment tool and asked to score their program delivery. With the data in hand, YMCA staffers can pinpoint where their programs excel and where they have opportunities for improvement. By integrating this process, the Y is better equipped to bolster the impact of our youth programs by empowering staff to engage more meaningfully with their work.

“Our staff work here because they love the Y and they love working with kids,” says Ashley Nazarak, Director of Program Quality, Office of Performance Improvement at the YMCA of Metro Chicago. "By going through the YPQI process, we can all become more conscious of why we are part of the Y, what we’re here to achieve and the best way to achieve it."
Better Methods, Better Results

Six months later, Danielle says that the kids have taken ownership of journaling time. They propose their own questions, never shying away from difficult topics. After a neighborhood boy was injured in gang crossfire, a child in the after-school program wrote on the board: “What would you do if this happened to you?” The question sparked a discussion about violence, forgiveness, treating parents with more respect and the importance of honesty.

Deseiree, the former troublemaker, was recently asked to write about what she wanted to be in the future. “At first, I had no idea,” Deseiree says, “but Danielle started talking to me about all the possibilities out there if I paid better attention in school and started preparing myself now. My dream is to work for the YMCA and help kids like me.”

At the YMCA of Metro Chicago, we never want to stop improving. Very few nonprofits are able to engage in this level of research-based program quality and performance improvement. We see it as critical to our calling as the largest provider of youth programming in the greater Chicagoland area, and our commitment to transforming lives and strengthening communities.
At the YMCA of Metro Chicago, we know from experience that youth programs like our Community Schools initiative and Head Start classes have wide-ranging positive impacts on the life of a child, from better health to better grades. Now, thanks to a new data collection initiative, we are proving it.

This ongoing data collection effort is being managed by Christina Krasov, Vice President of Performance Improvement. The Y’s Performance Improvement department is one of Chicago’s leaders in the field of nonprofit program improvement through data collection and analysis.

In 2012, the YMCA of Metro Chicago launched two data collection pilot initiatives focused on measuring the ongoing impact of Y programming throughout a child’s critical developmental years. The question we wanted to answer through this research was, how does participation in Y programs impact grades, school attendance, weight management, even eating habits and nutrition?

One of the pilot programs launched at the Y in 2012 was the collection of fitness data. Research from this initiative will be used to assist the Y in further development of obesity awareness programs with the goal of positively impacting youth obesity across the Association.

BIG DATA = BIG IMPACT

The YMCA of Metro Chicago is a national nonprofit leader in using data collection and analysis to track program effectiveness.
“Through regular fitness testing, we can measure things like aerobic capacity, strength and body mass index. Over time, we identify which fitness programs are the most effective and what kinds of activities directly help our youth become healthier.”

The other pilot program is a collaboration with Chapin Hall, the family policy research center at the University of Chicago. Chapin Hall has access to student data from Chicago Public Schools. The Y is working with Chapin Hall researchers to compare the academic performance of kids who attend Y programming or receive Y services with classmates from the same demographic background. If a child is active in the Y, does that improve school attendance, grades and classroom behavior in a statistically meaningful way? This research assists us in measuring our impact and in identifying ways we can further enhance our academic offerings.

Since the mission of the Y is to support youth development for all greater Chicagoland youth, we will be sharing the results of our data collection efforts with other nonprofits working with youth to compare best practices and raise the bar for youth programming Chicago-wide.
YMCA of Metro Chicago Youth Safety and Violence Prevention Co-Directors Eddie Bocanegra (left) and Ryan Lugalia-Hollon (right) work together to develop programs promoting peace and conflict resolution across the Association.
The South Side YMCA Youth Basketball Association (YBA) is a Chicago institution. Every fall for nearly 40 years, hundreds of kids ages four to 18 come to the Y to learn the fundamentals of the game and develop character-building skills like teamwork, dedication and sportsmanship. But Ryan Lugalia-Hollon of the YMCA of Metro Chicago sees an opportunity to teach an even more critical life skill: peacemaking.

Ryan is the co-director of the Y’s new Youth Safety and Violence Prevention (YSVP) strategy, a comprehensive anti-violence initiative that launched in 2012. For years, the Y has run street violence intervention programs serving at-risk or incarcerated youth, but the peacemaking mission of YSVP is far more ambitious. The goal, explains Ryan, is to teach the principles and strategies of violence prevention in each and every YMCA program.

“Peacemaking is not just an urban issue,” Ryan explains. “Bullying is just as big of a problem in suburban schools as it is in the South Side. The Y can help teach peacemaking principles at all 23 membership centers by capturing anti-violence teaching moments in every day camp, after-school program and sports league.”
"We Can’t Just Treat the Symptoms"
Ryan’s co-director at the Youth Safety and Violence Prevention program is Eddie Bocanegra, a prominent Chicago anti-violence activist who was profiled in the award-winning 2012 documentary "The Interrupters." Eddie grew up in Little Village, was drawn into gang life and even served time in prison. Through his personal experience and his pioneering work with a number of Chicago anti-violence organizations, Eddie learned that it isn’t enough to treat the symptoms of violence. You have to cure the disease at its source, starting in the very communities that the YMCA serves.

"Telling someone to put their gun down does not address the root causes of violence," Eddie says. “The YMCA can make a difference because we are deeply invested and embedded in communities where violence is a major issue. We have the experience to understand the unique needs of each of our communities, and provide the healing, support and opportunities for growth that all young people need and deserve.”

A Crisis of Violence
Childhood exposure to violence, or CEV, is one of the most widespread and damaging childhood traumas. Bullying, physical abuse or even witnessing violent acts causes cognitive impairment that leads to poor academic performance, self-regulation and stress tolerance. Children who experience violence are also much more likely to commit violent acts themselves. For the YMCA, the message is clear: if we are committed to positive youth development for all greater Chicagoland children, then it must be our highest priority to eradicate CEV and reverse its damaging effects on our kids.
“For the Chicago Metro Ys, we can’t be socially responsible and ignore this issue,” says YSVP co-director Ryan. “Safety is a foundational human need, and by making investments in the safety of our communities across the greater Chicagoland area, we are enabling people to reach their full potential.”

**Effective Peacemaking Strategies**

Violence prevention is a daunting task, but Ryan and Eddie are employing evidence-based methods that have been proven as effective antidotes to violent behavior. Sometimes all that people need is a viable nonviolent option for resolving conflict. Peacemaking Circles are a good example. In a Peacemaking Circle, five to 15 youth or adults sit in a circle. Only the person holding the “talking piece” can speak, while the rest listen.

“A peacemaking circle is a restorative justice practice where people come together to process a difficult issue, resolve a conflict, grieve the loss of a friend, or navigate a difficult transition in their life,” Ryan explains. He recently used a peacemaking circle to train day camp staffers at the suburban Leaning Tower Y in ways to encourage nonviolent conflict resolution.
“A peacemaking circle is a way for Y staff and members to put our core values into action: honesty, respect, caring and responsibility,” says Ryan. “When we teach this practice to the young people we work with, we’re giving them a tool to deal with problems that they didn’t have before. So when kids are confronted with an issue, now they have a powerful nonviolent option.”

Back at the South Side Y, Ryan and Eddie can see a gym full of young basketball players learning how to be peacemakers on the court and out in their communities. Because the Y is so deeply rooted across Chicagoland, we have a real opportunity — and a responsibility — to help every child grow up safe and sound.
THE "Y EFFECT"

At the Sage Y, Beth found more than a gym. She found a place to alleviate her pain, a community and a better outlook on life.

Beth suffers from spinal stenosis, a narrowing of the spinal canal that can cause extreme pain and numbness. Her doctor suggested that she spend some time in the pool to help manage her pain and discomfort, so Beth signed up for “H2O Flow” classes at her local Sage Y in Crystal Lake. To her amazement, the underwater movement and stretches relieved Beth’s symptoms almost immediately.

Beth credits her recovery not only to her “H2O Flow” class, but to the entire Y experience. She came to Sage Y for help with a medical issue, but ended up forming relationships with everyone from classmates to front desk employees. Not only does Beth feel better physically, but her outlook on life has brightened. We call that the “Y effect.”

“The contact I have with everyone here is so positive,” Beth says. “The information they give you, the support they provide you and their good attitude just means so much to me. I feel like I’m part of the family.”

About Lumbar Spinal Stenosis
Lumbar spinal stenosis (LSS) is a narrowing of the spinal canal in a person’s vertebrae which causes back pain in 8-11 percent of the current American population. As the “baby boomer” generation ages, an estimated 2.4 million Americans will be affected by LSS by 2021.
“I have more energy now, and my doctors have confirmed this is exactly what I should be doing,”
A HELPING HAND FOR AN UNFORGETTABLE SUMMER
When Tina’s husband lost his job, she had to go back to work, leaving little time or money to entertain their four kids all summer. With financial assistance from the Fry Family Y in Naperville, her children were able to attend the Y’s Safari Club.

“At a time when my life was in chaos and I was running out of hope, the Fry Family Y helped find a way for my four children to have a safe and fun summer while I went to work. The staff at Fry treated me with compassion and respect during a time when my financial situation had me feeling embarrassed and alone. I will always be grateful to Fry Family Y for their support, and hope one day to be able to give back.”

“Safari Club was an awesome experience for my children. We have been involved in several summer programs, and this by far was the best. My kids came home every night talking not just about their new friends, but about their counselors. I haven’t met a lot of young adults who will spend their summer being a positive influence in children’s lives. The impact they have made on my kids will last well beyond the few short weeks they spent together. I know this summer will stay with them for a long time.”
UPGRADING THE Y EXPERIENCE

2012 saw significant renovations to Y membership centers.

Our 23 membership centers are physical spaces that embody and reflect our values. In 2012, your donations helped us fund facility upgrades that further our commitment to serving families and fostering community.

**Lake View YMCA**
- Through a partnership with the Chicago Children’s Museum, we added a fully interactive play world called the Y Kid’s Zone
- New family locker rooms offer improved privacy, safety and convenience for young families

**Fry Family YMCA**
- A 5,300-square-foot addition that includes family locker rooms with private showers
- New “child enrichment classrooms” for preschoolers
- A family lounge that overlooks the pool
- An expanded lobby with couches, games and hangout areas designed to foster community interaction

**West Communities YMCA**
- New KaBOOM! playground
- Interior and exterior renovations, including new ceilings, light fixtures and roof
- New cardio and strength equipment
In addition to these exciting changes, we will be breaking ground on major renovations for our Sage and South Side Ys in 2013.
With support from our community,

**FY2012 Statement of Activities** (in thousands)

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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<tr>
<td>Contributions, United Way, local chests</td>
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<td>$2,572</td>
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<td>$7,594</td>
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<tr>
<td>Government funded programs</td>
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<td>Membership dues</td>
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<td>33,303</td>
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<tr>
<td>Program fees</td>
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<td>26,706</td>
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<tr>
<td>Investment income designated for operations</td>
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<td></td>
<td></td>
<td>6,823</td>
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<tr>
<td>Other revenue</td>
<td>7,854</td>
<td></td>
<td></td>
<td>7,854</td>
</tr>
<tr>
<td>Net Assets released from restrictions</td>
<td>2,515</td>
<td>(2,515)</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Total Revenue</td>
<td><strong>102,645</strong></td>
<td><strong>57</strong></td>
<td></td>
<td><strong>102,702</strong></td>
</tr>
</tbody>
</table>

| Expenses                                      |              |                        |                        |       |
| Program Services                              | 90,184       |                        |                        | 90,184|
| Supporting Services                           | 15,572       |                        |                        | 15,572|
| Total Expenses                                | **105,756**  |                        |                        | **105,756** |
| Change in net assets before non operating     | (3,111)      | 57                     |                        | (3,054)|
| Non Operating income (expenses)               | 6,302        |                        | 327                    | 6,629 |
| Excess of Revenue Over Expenses               | $3,191       | $57                    | $327                   | $3,575|
we are able to help our community.

**FY2012 Balance Sheet** (in thousands)

<table>
<thead>
<tr>
<th>Assets</th>
<th>Commitment to Cause</th>
<th>YMCA of Metro Chicago Statistics</th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>Membership scholarships 3,538</td>
<td>Full-time Staff 612</td>
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<tr>
<td>Receivables</td>
<td>Program financial assistance 1,050</td>
<td>Part-time Staff 2,827</td>
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<tr>
<td>Investments</td>
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<td>Board and Policy Volunteers 606</td>
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<tr>
<td>Other Assets</td>
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<td>Program and Service Volunteers 9,064</td>
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<tr>
<td>Benefit Interest in Charitable Trust</td>
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<td>Program Registrants 196,465</td>
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<tr>
<td>Land, buildings and equipment</td>
<td></td>
<td>Members (Membership Units) 52,628+</td>
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<tr>
<td></td>
<td></td>
<td>Members 154,000</td>
</tr>
</tbody>
</table>

| Assets                                      | $276,591                             |                                       |

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
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<th></th>
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<tbody>
<tr>
<td>Accrued liabilities</td>
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<tr>
<td>Deferred revenue and advances</td>
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<td>Debt</td>
<td>71,560</td>
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<tr>
<td>Other liabilities</td>
<td>6,995</td>
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<table>
<thead>
<tr>
<th>Net Assets:</th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>164,865</td>
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</tr>
<tr>
<td>Temporarily and permanently restricted</td>
<td>12,451</td>
<td></td>
</tr>
</tbody>
</table>

| Net Assets:                                 | $276,591                             |                                       |
Transforming Lives and Communities.

Since we first opened our doors to Chicago in 1867, the YMCA has always been defined by one prevailing characteristic: the power to improve, strengthen and even transform lives.

It is a commitment that starts with physical wellness, but extends so much further. It is a commitment to educating our children, expanding their potential and giving them a safe place to grow and learn. It is a commitment to service and social responsibility. It is a commitment to helping others in order to help ourselves, and improving ourselves in order to impact others.

It is a commitment to our future.

From fitness, to wellness, to community service, everything we do at the YMCA is an exercise in possibility.

Note: Statistics below reflect 2012 numbers.

- 11,705 individuals in 10 human services programs
- 2,055 children at 6 community schools
- $4.8 million in aid for low-income families
- 100+ partner organizations
- 9,064 program and service volunteers
- 4,200 employees
Beginning in 2013, the YMCA of Metro Chicago serves the city, suburbs and collar areas impacting communities for the greater good with:

- 23 Membership Centers
- 5 Resident Camps
- 13 Early Education and Care Programs
- 13 Community Schools
- 4 Regional Housing Centers
- 6 Senior Housing Centers

- 154,000 members
  - 60,391 members are under 18

- 196,465 program participants

- 1,598 children in 13 early education and care programs

- $97 million annual operating budget
2012 was another stellar year of giving. Each gift and donation you give supports critical programs and services that positively impact and inspire the lives of others.

Key:

▲ - Board Member
● - Employee
■ - Deceased
**MILLENNIUM BENEFACCTOR ($1,000,000.00 + )**  
Anonymous

**MILLENNIUM PATRON ($250,000.00 + )**  
Robert R. McCormick Foundation  
United Way of Metropolitan Chicago Impact Fund, a McCormick Foundation fund

**MILLENNIUM SPONSOR ($100,000.00 + )**  
BMO Harris Bank  
Gwendolyn Bohannon  
Chicago Hive Fund for Connected Learning at The Chicago Community Trust  
The Foglia Family Foundation  
Vincent Foglia  
Vince and Pat Foglia ▲  
JP Morgan Chase Foundation  
Anthony Pitts  
YMCA of the USA

**GRAND SPONSOR ($10,000.00 + )**  
Adreani Family Foundation  
The American Cancer Society  
David Andalcio ▲  
Ann & Robert H. Lurie Children’s Hospital of Chicago  
Anonymous  
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The Alben F. and Clara G. Bates Foundation  
Best Buy Children’s Foundation  
Amy and Paul Carbone ▲  
Caterpillar Foundation  
Chapin-May Foundation of Illinois  
Chicago Tribune Charities – Holiday Campaign, a McCormick Foundation fund

**GRAND PATRON ($25,000.00 + )**  
American Beverage Association  
American Chartered Bank  
Anonymous  
The Chicago Community Foundation  
City of Naperville  
Crown Family Philanthropies  
RR Donnelley Foundation  
Estate of William Levelius  
Fidelity Charitable Gift Fund  
GE Capital Corp.  
Greater Chicago Food Depository  
Helping Hand Sertoma Club  
Illinois Beverage Association  
The Martin-Brower Company, LLC  
Erma Medgyesy  
Schneider Electric North American Foundation  
The George L. Shields Foundation

**GRAND BENEFACTOR ($50,000.00 + )**  
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Anonymous  
Bank of America Charitable Foundation, Inc.  
Mr. and Mrs. Henry T. Chandler ▲  
Cubs Care, a McCormick Foundation fund  
Ronald McDaniel  
McDonald’s Foundation  
Motor Werks BMW  
Polk Bros. Foundation  
Ronald L. McDaniel Foundation  
Mr. and Mrs. Paul D. Tamraz ▲  
Wal-Mart Foundation  
The Conrath Family  
The Cronk Family Foundation  
Estella and Michael Cronk ▲  
Dearborn National  
DiMatteo Family Foundation/James S. DiMatteo ▲  
Jeffrey and Mindy Douthit ▲  
Echo Incorporated  
The Ecolab Foundation  
Gary R. Fairhead  
Ms. Sharon R. Fairley ▲  
Dr. Leon D. Finney, Jr. ▲  
David and Alexandra Fox  
Greater LaGrange Y’s Men’s Club  
Paul & Suzanne Hanifl Foundation  
James and Marianne Hayes ▲  
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John and Lisa Iberle  
Jason’s Foods Incorporated  
The Lemon Tree  
Littelfuse, Inc.  
Mr. and Mrs. Thomas E. Lucaccioni  
Ellen and Richard Malone ● ▲  
Metlife Foundation  
Exchange Club of Naperville  
National Railway Equipment Co.  
Cheryl and Jack Neal ▲  
Tommy Nevin’s Pub  
The Nitzberg Family ▲  
Cathy and Bill Osborn  
PepsiCo  
Sandra Allen and Jim Perlow ▲  
The Robert and Jamie Taylor Foundation  
Saputo Cheese  
William A. Schmidt Charitable Foundation  
The R. Kent Schneider Charitable Foundation  
Dr. Scholl Foundation  
The Smogolski Family 2008
Charitable Lead Trust
Mr. and Mrs. Frederick B. Thomas ♠
Timothy M. Canning Dynasty Trust
Mr. and Mrs. M. Jay Trees
U.S. Bancorp Foundation
United Healthcare of Illinois
United Way of Greater McHenry County
UPS Foundation
David and Marilyn Vitale
White Sox Community Fund, a McCormick Foundation fund
Mark Wilcox and Catherine Wertjes ♠
Mr. and Mrs. Craig R. Williams
Woodlawn Redevelopment Corporation

BENEFACCTOR
($5,000.00 +)
Acme Refining
Mr. Bruce J. Adreani
Advanced Cleaning Technologies, Inc.
Allied First Bank
Ms. Carole A. King and Mr. Alan J. Allphin ♠
American Heart Association
Sandra Beal
Steven and Erin Beal
Dee Beaubien
Mary Beaubien
Tom and Penny Beerntsen
Ken Bertrand ♠
Charles and Rebecca Besser
Bethel Fellowship Church
Blue Cross Blue Shield of Illinois
The Boeing Company
Kathy and Michael Bosco ○
Carqueville Family Foundation/Complete Vending Services Inc.
Caterpillar, Inc.
Chiro One Wellness Centers, LLC
Communities in Schools of Aurora, Inc.
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Dominick’s Charitable Foundation
The DuPage Community Foundation
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The Flexan Corporation
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Fox Valley United Way
Mr. and Mrs. Patrick C. Frangella ♠
Mr. and Mrs. Charles E. Frank ♠
Mrs. Zollie S. Frank Fund
Bruce and Gale Glawe ♠
Goldberg Kohn Foundation
W. W. Grainger, Inc.
Stefond Harris ♠
Health Care Service Corporation
Joe and Angela Hicks Bowman
David Hiller
Graham Hills
Grayson Holmbeck
Indian Boundary Y’s Men’s Club
JCPenney Company
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Jewish Federation of Metropolitan Chicago
Raymond and Marilyn Jones
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Christie and Bret Lane ○
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Mayer Brown LLP
Mrs. Walter L. McCombs
McHenry County Community Foundation
Dr. and Mrs. David G. McLone, M.D. ♠
Mr. and Mrs. Peter B. McNitt ♠
Midwest Generation EME, LLC
Bill and Nancy Mitchell ♠
Naperville Bank and Trust
Naperville Noon Lions
Bridget O’Neill ♠
John and Christel Owens
Oxford Bank and Trust
Jane R. Patterson
Peoples Gas
Prairie Trails Federation
The Private Bank and Trust Company
Mr. and Mrs. William D. Provan ♠
Paul Rathman
Rotary Club of Naperville
Phil Rozansky
Mr. and Mrs. Mark W. Saas ♠
The John and Kathleen Schreiber Foundation
Share Our Strength
Sidley Austin LLP
The Siragusa Foundation
Tom and Janis Sleeter ♠
Donald A. Smith ♠
Sarah Spencer Foundation
Spencer Stuart Inc.
State Bank of India
State Farm
Phil Stefani ♠
Stefani’s Children’s Foundation
Mr. Joseph E. Tilson ♠
Tower Media
George Trees
Mr. and Mrs. Mark Tresnowski
US Bank
Mr. Charles Weigel, Jr.
Karl and Jill Weiss ▲
Ms. Katharine A. Wolanyk ▲

**PATRON**
($2,500.00 +)

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Adventist Midwest Management Service
Caryn and Jon Africk ▲
Anonymous
Associated Bank
Athletico Ltd.
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Barbara Zbilut
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