Keeping Our Y-Kids Safe in a Violent Society
Highest Priority for the Y
Child Safety and Violence Prevention

4
Y core values

Over 9 million
youths are served at the Y’s Centers, Camps and
Human Service programs.

Over 20,000
employees work at the Y and interact with
children every day.

Over 500,000
volunteers augment staff efforts.
“Childhood exposure to violence is a national crisis.”

<table>
<thead>
<tr>
<th>2 out of 3</th>
<th>Number of children exposed to direct and indirect violence</th>
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<tbody>
<tr>
<td>46 Million</td>
<td>Number of children that have been exposed to violence, abuse, crime, or psychological trauma in 2012</td>
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<tr>
<td>Zero</td>
<td>Number of ethnic and racial groups, urban, suburban, and rural areas that are immune to exposure to violence</td>
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<tr>
<td>Countless</td>
<td>Number of places where violence occurs: homes, schools, detention centers, gated communities</td>
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Chicago Y’s Youth Safety and Violence Prevention Approach

1. Identify Risk
2. Analyze Frequency & Severity
3. Implement Strategies to Prevent and Reduce Risks
4. Monitor, Evaluate, Improve, and Repeat as needed

Based on Risk Management Strategy
Determine Risk Categories

Harm caused by person
- Sexual abuse
- Direct physical
- Direct emotional
- Unintentional act or omission

Harm caused by threat
- Fire
- Tornado
- Armed Intruder
- Work stoppage

Harm caused by hazard
- Broken equipment
- Lead, dust (asthma)
- Unsafe buses
- Construction sites
Identify the Greatest Risks

- Risks likely to cause most severe injuries (personal, reputation, financial solvency)
- Risks likely to occur most frequently
Three Priority Areas

Priority 1: Prevent Risk of Sexual Abuse

Priority 2: Prevent Risk of Harm due to Threats

Priority 3: Prevent and reduce harm caused by ACES and CEV by creating safe, supportive, trauma-informed environments
Youth Violence Prevention:
3 Types of Violence Prevention Programs

**Primary**
(“Universal”)
High risk environment – no symptoms.
**Before** problem occurs
(e.g., early education programming)

**Secondary**
(“Targeted”)
High-risk youth with early warning signs of elevated risk for future violence
(e.g., peace circles, after-school programs)

**Tertiary**
Previous involvement in serious violent behavior
(out-reach, re-entry programs for court and gang-involved youths)
## North American Statistics of School Shootings...

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<tr>
<th></th>
<th>United States</th>
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<th>Canada</th>
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<tbody>
<tr>
<td></td>
<td>71 Dead</td>
<td>202 Dead</td>
<td>38 Dead</td>
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<tr>
<td></td>
<td>201 Wounded</td>
<td>223 Wounded</td>
<td>60 Wounded</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>311 Dead</strong></td>
<td></td>
<td><strong>60 Wounded</strong></td>
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<td><strong>484 Wounded</strong></td>
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Emergency Response Plan 4 actions

Lockout Lockdown Evacuate Shelter

Based on the Standard Response Protocol developed by the I Love You Guys Foundation
16 Pocket Flipchart
Emergency Response Plan

> Y specific information

> Removable information cards to update easily

> Plastic to protect from spills and dirt

> Strategically located in all facilities

> Easy to follow guideline for staff and emergency responders
Emergency Plans are only good if you...

Train

The Y is training using the Flipcharts, Drills and Tabletop Exercises
ACEs - Adverse Childhood Experiences

Abuse
- Emotional
- Physical
- Sexual

Neglect
- Emotional
- Physical

Household Dysfunction
- Mother Treated Violently
- Mental Illness
- Substance Abuse
- Parental Separation
- Household Member Imprisoned
The Adverse childhood experience (ACE) scientific study proves that childhood exposure to violence leads to negative life outcomes.

Childhood Exposure to Violence (CEV) = Adverse Childhood Experience (ACEs)

- Disruption of Neurodevelopment
- Social, Emotional, and Cognitive Impairment
- Adoption of Health-risk Behaviors
- Disease, Disability, and Social Problems
- Early Death
- Death
Chicago’s New 2 - Prong Approach

Integrate primary, secondary and tertiary programs in a safe and supportive environment...

Existing Programs

New Programs

- Early Childhood Education
- Community Schools
- Afterschool / Childcare
- Youth Sports & Fitness
- Juvenile Re-Entry

- Parent Patels
- Parent Education
- Bullying Prevention
- Peace & Healing Circles
- Mentoring

Child Abuse Prevention
Emergency Response Plan
Trauma Informed Environment
Working Together
To Keep Y Kids Safe